
Governor Terry McAuliffe's Task Force on Combating Campus Sexual Violence
Chair Attorney General Mark Herring

Response Subcommittee

Submitted by: William R. Grace

Recommendation Summary:

-Establish the Virginia Center of Excellence for the Prevention and Investigation of Campus Sexual Misconduct. This proposal would establish a new office under SCHEV which should be co-located with one of the major public universities within the Commonwealth. In addition to infrastructure support, the on campus collaboration would also entail formal links to one or more academic departments. A dual focus on prevention and investigation of sexual violence would position the office to provide statewide technical expertise in two primary areas of concern that is currently unavailable. As a stated task force goal of national leadership in this area, this office would truly represent a model for state level commitment which would place Virginia at the forefront across our nation. This new resource would allow the sharing of prevention strategies, investigative best practices and establish a level of standardization among the public colleges and universities in the Commonwealth that is almost non-existent at this time. While these 15 institutions along with Richard Bland College and the Virginia Community College system represent the primary customers, assistance would also be available to private schools on a not to interfere, case by case basis. Annual office requirements would include a minimum of one on-site visit to each public institution from both the prevention and investigation specialists.

Need: *Explain the problem or issue addressed by this recommendation, providing background information as necessary. Describe the anticipated results / objectives that this recommendation aims to accomplish.*

- Technical expertise on the prevention of sexual misconduct in higher education.
- Improved sharing of best practices on the prevention of sexual misconduct in higher education.
- Technical expertise on investigating sexual misconduct in higher education.
- Improved sharing of best practices on investigating sexual misconduct in higher education.

*The successful execution of this office would fulfill all four of these "needs". This would include advancing the field through academic studies/research from scholarly collaboration.

Anticipated Challenges to Implementation of Recommendation: *Explain counter-arguments to the recommendation. What are some of the obstacles in implementing the recommendation?*

- Cost (in the \$500k – \$600k range depending on personnel #s and location).
- Legislative action
 - Increases the size of state government and adds a requirement for reporting of incidents of sexual misconduct along with the pertinent details to the center.
 - Potential argument from some institutions that this is unnecessary and or wasteful.

Implementation: *Includes legislative needs, program ideas or needs, strategies, etc. What groups are likely to support this recommendation and why?*

- Legislative action for establishment of the office. This may include separate action to ensure the mandatory reporting of complaints (or institute notification) of felony level sexual misconduct events.
- Legislative action for funding. Recommend full state funding for three years. After two years, a formal review would take place to ensure objectives are being accomplished. If proven to be successful during the initial two years, funding may be required of the 15 institutions beginning in year four at a level not to exceed 50% of the total annually budgeted. (Different ratios may include a 10K minimum from each institution with the remaining balance required based on enrollment).
- Victim advocacy organizations should support this proposal.

Fiscal Impact:

- Yes. Approximately \$500,000
 - Personnel structure would include the following:
 - One program administrator (serves as an additional investigator)
 - One (minimum) or two prevention specialists.
 - Two (minimum) or three investigators.
 - One administrative assistant (this may be negotiated to be funded by the host institution as part of infrastructure support as is done for ROTC Departments on campus).
 - Basic funding for operations to include travel, equipment professional development, lease, and other non-personal services: \$80,000
- Approximate personnel cost data for the Center: \$413,827 (5 total)

Program administrator (program administration, pay band 5):

Salary and benefits:	94,180
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Two (2) Investigators (hearing and legal services, pay band 5)

Salary and benefits: \$172,587

Prevention specialist (education administrator, pay band 5)

Salary and benefits: \$94,180

Assistant (administration and office support, pay band 2)

Salary and benefits: \$52,880

Does this proposal require financial or personnel resources? Will it generate revenue? Will a Budget Amendment be necessary?

-The proposal requires between \$500,000 and \$600,000 annually and requires between five and seven full-time-equivalent positions. It would require a budget amendment.

-The Center would be capable of implementing cost savings by leveraging efficiencies for contracted education and training services.

-Possible limited revenue generation in second and subsequent years if contracted for training / speaking services out of state.

-Federal grant money may be an additional source of funding.